



What training does your business need?

A new flexible opportunity to address the skills needs of your employees

The important benefits of this initiative are:

- a. **The opportunity to Upskill** – this will enable employees who, for example, have a Level 2 qualification or equivalent to achieve a Level 3 or higher qualification in a related or new area. This Upskilling is 100% funded by DEL @Levels 2 & 3, and 50% funded by DEL from Levels 4 – 8 for small to medium sized enterprises (1 – 50 employees)
- b. **The opportunity to Reskill** – this will enable employees who have an already existing qualification to reskill in another area at a lower level or on par with the existing qualification. Reskilling is 25% funded by DEL @Levels 2 & 3 for small to medium sized enterprises (1 – 50 employees), and medium to large sized enterprises (51 – 250 employees).
- c. **The funding available** – the funding package which DEL will provide will be determined by DEL following an analysis of the Customised Skills Proposal Form provided. Should you require help completing the form call Anne Kelly on 028 8225 5223 or email on anne.kelly@swc.ac.uk, or the Skills Delivery Branch on 028 9090 5251 or email on skillsdeliverybranch@delni.gov.uk

Training identified which is a statutory requirement of the job will not be supported

Size of Company \ Nature of Qual.	Level 2 & 3		Level 4 - 8	
	Upskilling	Reskilling	Upskilling	Reskilling
1-50 Employees	100%	25%	50%	0%
51-250 Employees	75%	25%	25%	0%
251 Employees +	No Funding Available			